

STAFFING





“People Perfect™ is the leading HR outsourcing firm in the Middle East and South-Central Asia with two decades of specialised experience. We build value-based relationships with our clients by providing reliable staffing solutions for human resource management, technology, and outsourcing.”

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People Perfect™ provides staffing solutions that help you hire and manage the right talent quickly, ensuring reliable workforce support.

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Contractual Staff

Hire staff on short-term contracts to manage seasonal demand, one-time projects or temporary shortfalls.

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Bulk Recruitment

Utilise People Perfect™'s vast global network to instantly fill any number of vacancies in your organisation.

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Specialised Consultants

Engage external experts on a flexible, project-based model to fill urgent or niche skill needs.

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Employee Outsourcing

Outsource your current workforce or hire a fully managed outsourced team through People Perfect™ and leave all HR administrative tasks to us, from onboarding to payroll.

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Clients

A look at our diverse set of esteemed clients spanning across the world and all industries.

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Contact Us

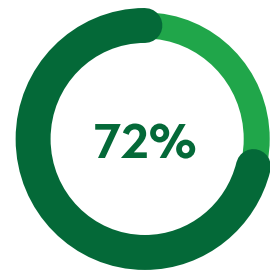
Unwavering service excellence through 8 regional and international offices.

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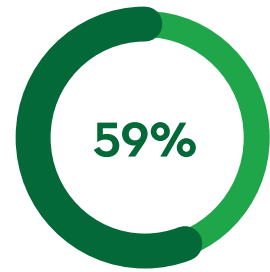
STAFFING

For the past 20 years, Staffing Solutions has remained the most popular service provided by People Perfect™ across a diverse range of industries.



Employers are having a hard time finding skilled candidates.

— Man Power Group 2018



Businesses use outsourcing to reduce their expenses.

— Deloitte



Did You Know?



People Perfect™ has won awards from **HUAWEI** for prompt recruitment of 800+ tech resources in 2022.



People Perfect™ provides more than 7,000+ front line Polio Workers to **UNICEF** in Afghanistan and Pakistan. As well as handling all their HR operations.

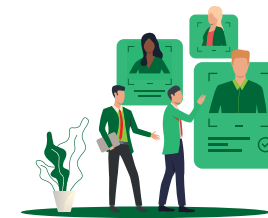


People Perfect™ recruits and onboards Consultants to provide Advisory Services to the **UNDP** in the fields of Oil and Gas, Education, Climate and more.



People Perfect™ has recruited more than 500 Drivers, Cleaners and Security Guards for **Damac**.

People Perfect™ provides a comprehensive range of solutions to instantly address all kinds of requirements for Staffing:



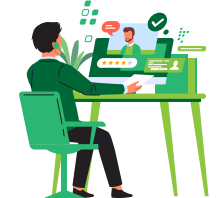
Contractual Staff Recruitment



Bulk Recruitment and Executive Search



Specialised Consultants



Employee Outsourcing

People Perfect™ has recruited and outplaced more than 150,000 employees worldwide, for more than 2,000 unique designations.



As a technology enabled staffing agency, we allow our clients to leverage AI tools for interviewing, shortlisting and manpower planning. Get in touch for a free demo.



"The People & Nielsen Relationship started at a domestic level and has now grown to include more than 13 countries across the Middle East and North Africa region. Nielsen is proud to have People as a business partner."

— Saif Quraishi (HR Business Partner, **Nielsen MENAP**Nielsen, UAE)



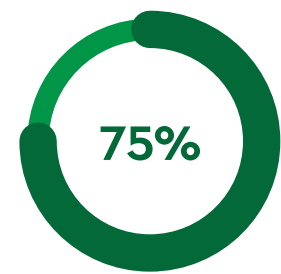
"Quality of provided resource base, supplier responsiveness and customer services are excellent."

— Mr. Hafiz Abdul Majeed (CEO -**TechnoGenics**)



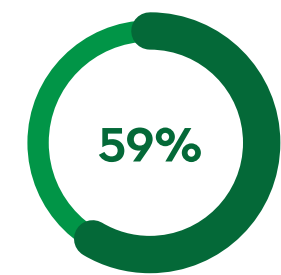
CONTRACTUAL STAFF

People Perfect™ lets you easily bring in qualified people for short-term contracts, helping you stay flexible, manage budgets better, and only engage them for the required duration.



Businesses rely on contract roles to stay flexible in changing markets.

– PwC Workforce Study



Companies use contractual staff to manage seasonal or project-based demand.

– Staffing Industry Analysts



Did You Know?



Cambridge Assessment hires temporary invigilators through People Perfect™ for monitoring during exam seasons.



International Organisation of Migration (IOM) hires temporary staff for monitoring during their “Cash Grant” distributions.



UNICEF hires temporary front-line health workers through People Perfect™ for the duration of their anti-polio campaigns.



Oxford University Press hires additional temporary staff through People Perfect™ during the “Back to School” season to help pack books.

Primary benefits of hiring contractual/outsourced staff:



Reduced Overhead Costs



Access to Specialists



Stress-free Administration



Reduced Long-term Commitment

People Perfect™ has placed over 100,000+ contractual staff across 20-plus industries in the last 20 years.



Peoplei HRMS helps keep track of employee performance during the contract period. It also provides a database for renewals, compensation and growth.



“We’ve worked with People Perfect™ for over 10 years, and their support in managing our dispersed workforce has been outstanding. Their responsiveness and reliability make them a trusted partner.”

– **Sania Hasan Khan, HR Head - GFK, NIQ Pakistan**

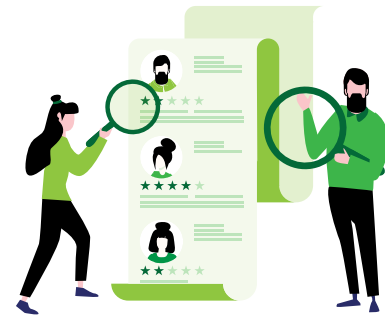
BULK RECRUITMENT

People Perfect™ helps clients find and hire large teams for their workforce. Our network includes local and international resources of all levels and skill sets.



Companies say using recruitment partners is essential for high volume hiring.

– Staffing Industry Analysts



Faster placement of niche or specialised roles is achieved through recruitment agencies, thanks to pre-built talent pools and industry expertise.

– LinkedIn



Did You Know?

DAMAC

People Perfect™ recruited more than 500 drivers, cleaners, and security guards internationally for Damac.



People Perfect™ placed over 100 heavy machinery operators for Ghantoot in the UAE.

BUTEC

People Perfect™ recruited more than 200+ crane operators and labourers for Butech in the UAE.



People Perfect™ has won awards from Huawei for prompt recruitment of 800+ tech resources in 2022.

Primary benefits of bulk recruitment:



Consistent Candidate Quality



Multi-location Coverage



Reduced Hiring Cost



Reduced Hiring Time

Over the past 20 years, People Perfect™ has recruited employees from all industries for more than 2,500 unique designations.



Peoplei HRMS simplifies high-volume recruitment with a powerful applicant tracking system. Access reports by region, positions, departments and more.



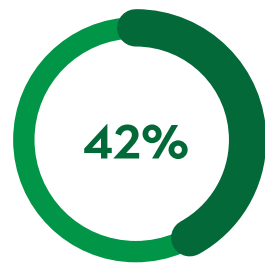
CYBERNET
Total Quality Network

“People Perfect™ has been our trusted partner since 2022, and we’re highly satisfied with their growing range of services. Their continuous innovation adds real value, and we look forward to strengthening this partnership further.”

– Kashif Hafeez, Chief People Officer - Cybernet Internet Pvt Ltd

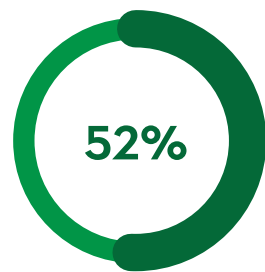
SPECIALISED CONSULTANTS

When you need specialised skills for a specific project, People Perfect™ connects you to the right consultants. We help you bring in qualified experts quickly, so you can meet goals without long-term hiring commitments or skill gaps.



Companies say they rely on external consultants to fill skill gaps in specialised or short-term projects.

– Deloitte Global Human Capital Trends Report



Projects staffed with specialised consultants are completed faster than those handled entirely in-house.

– PMI (Project Management Institute)



Did You Know?



People Perfect™ deployed expert consultants for advisory roles in Oil and Gas, Education, and Climate Change initiatives for UNDP.



People Perfect™ provided consultants to conduct a 360 performance evaluation of the top management at **Pallazo Versace** in Dubai.



People Perfect™ deployed consultants to create organisation structure, job descriptions and goals for **Ghani Group's** latest ceramics plant.



People Perfect™ deployed consultants with an expertise in foreign agencies to conduct a Salary Survey for **GIZ** (Deutsche Gesellschaft für Internationale Zusammenarbeit).

Primary benefits of hiring specialised consultants:



End-to-End Management



Project-Based Flexibility

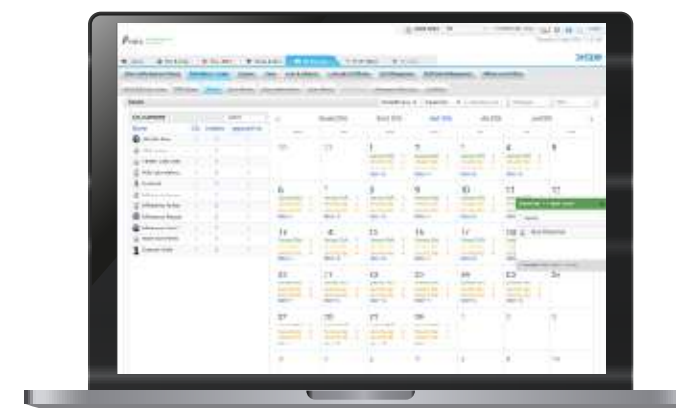


Accelerated Results



Reduced Hiring Risk

People Perfect™ has a curated pool of more than **500 expert** consultants across various fields and locations. Clients can hand-pick a team of experts suited to their specific project.



Peoplei HRMS helps manage consultant rosters by skill, contract value, performance and assignment duration — with full visibility and alerts.



“We have no hesitancy in recommending People Perfect™ as a reliable HR business partner.”

– Ms. Ambreen Zehra (Head of HR PMIC)

EMPLOYEE OUTSOURCING

People Perfect™ has over 20 years of experience in employee outsourcing, helping companies manage their workforce more easily. We take care of contracts, onboarding, payroll, and compliance for your outsourced staff.



Businesses outsource at least one HR function to save time and reduce costs.

– Deloitte Human Capital Trends Report



Faster onboarding is reported when outsourcing administrative HR tasks to specialised providers.

– PwC HR Technology Survey



Did You Know?



People Perfect™ delivered employee outsourcing services to **Zong** (China Mobile), handling recruitment and payroll for their multilingual call centre teams.



Front-line workers for polio vaccination campaigns across Pakistan are outsourced by **UNICEF** to People Perfect™.



ACCA has relied on People Perfect™ for employee outsourcing and vendor management since 2010.



People Perfect™ recruited and managed payroll for over 800 multilingual technical resources for **Huawei**.

Primary benefits of employee outsourcing:



Reduced Administrative Load



Legal & Compliance Protection



Streamlined HR



End-to-End HR Management

People Perfect™ processes more than **100 million USD** of payroll of its outsourced staff every year, across the globe.



All HR applications and processes of your outsourced staff, including attendance, payroll processing, loans and appraisals are managed through our signature platform Peoplei.



“Quality of provided resource base, supplier responsiveness and customer services are excellent.”

– Mr. Hafiz Abdul Majeed (CEO -TechnoGenics)

CLIENTS

Listed below are just a few of the organisations we have helped streamline their HR functions by adding the distinct expertise and execution needed to make their operations People Perfect™.



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