

STAFFING SOLUTIONS



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“People™ is the leading HR outsourcing firm in the Middle East and South-Central Asia with two decades of specialized experience. We build value-based relationships with our clients by providing reliable staffing solutions for human resource management, technology, and outsourcing.”

CONTENTS

Staffing Solutions — Overview

An overview of what has been People's™ most popular and foremost expertise for the past 20 years.

1 — Employee Outsourcing

An amalgamation of outsourced processes to relieve clients of all the troubles of maintaining and managing a workforce.

2 — Recruitment

A more focused approach to identify and capture the right talent through an extensive global network.

Clients

A look at our diverse set of esteemed clients spanning across the world and all industries.

Contact Us

Unwavering service excellence through 9 regional and international offices.

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o5

o7

o8

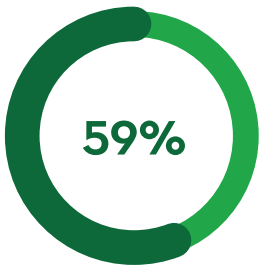


STAFFING SOLUTIONS – OVERVIEW

For the past 20 years, Staffing Solutions has remained the most popular service provided by People™ across a diverse range of industries.



Employers are having a hard time finding skilled candidates.
— Man Power Group 2018



Businesses use outsourcing to reduce their expenses.
— Deloitte



People™ has consistently demonstrated technical and professional expertise in the performance of contracted work.
— Mr. Davide Terzi (Chief of Mission - IOM)



Quality of provided resource base, supplier responsiveness and customer services are excellent.
— Mr. Hafiz Abdul Majeed (CEO Technogenics)



We have no hesitancy in recommending People™ as a reliable HR business partner.
— Ms. Ambreen Zehra (Head of HR PMIC)



Did You Know?
1 Bad Hire Costs the Employer
upto **\$15000/-**
— Career Builder

With People™ Staffing Solutions, clients are effectively relieved from employees’ day-to-day HR operations, saving them valuable time and enabling them to focus on more value adding initiatives.



People™ has recruited and out placed more than **100,000** employees worldwide.

“Getting the right people in the right job is more important than developing a strategy”.
— Jack Welch (CEO & Chairman General Electric)



More than 5,000 front line workers for Polio Vaccination are outsourced by **unicef** to People™.

“People-i is the world’s first Augmented Outsourcing Technology platform. Our signature software that integrates technology into day-to-day HR activities allows efficiency & productivity to reach levels unprecedented in the industry.”



1 – EMPLOYEE OUTSOURCING

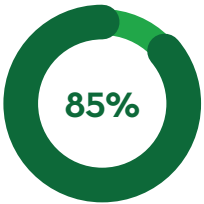
What if all legal formalities of your staff were already taken care of?

People™ handles all administrative activities related to your employees from onboarding till exit.



Market leaders said it's no longer a matter of whether or not to outsource, but how much.

— Gartner



IT companies claim outsourcing helped them cut costs.

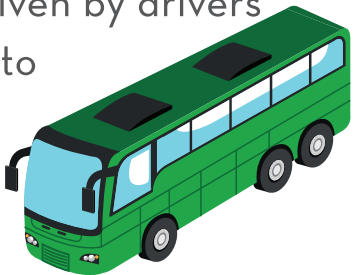
— Credit Donkey



Any legal disputes raised by the client's outsourced staff will be filed against People™ not the client.

Did You Know?

The Lahore metro bus service that moves more than 180,000 passengers daily, are driven by drivers outsourced to People™



By outsourcing their staff to People™, clients are effectively relieved from all employee day-to-day HR Operations, saving them valuable time and allowing them to focus on their core objectives.



We provide a one-shop solution for all your HR process. Areas Handled by People™ under employee outsourcing include:



Payroll Management



Medical & Group Life Insurance



Letters & Certificates



Uniform & Equipment



Statutory Payment & Income Tax



Registration with all Statutory Bodies

How Does It Work?

1. The client signs an employee outsourcing agreement with People™.
2. The client's staff is released by client and hired by People™.
3. Client's staff becomes People™'s employees on paper but continue to work for the client.

Did You Know?

UBL where you come first Has outsourced more than 1,200 janitorial staff for, 800 branches to People™



All HR applications and processes of your outsourced staff, including attendance, payroll processing, loans and appraisals are managed through our signature platform People-i.

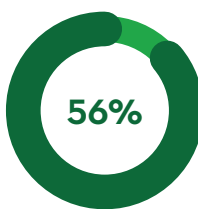
2 – RECRUITMENT

Need to quickly build a strong workforce?
People™ instantly assembles vast teams on-demand through bulk recruitments.



Companies say that outsourcing improved recruiting efficiency.

— Staffing Industry Analysts, 2017



Companies say that outsourcing helped in reducing costs.

— Staffing Industry Analysts, 2017



The secret of my success is that we have gone to exceptional lengths to hire the best people in the world.

— Steve Jobs (CEO, Apple inc)

Services under recruitment include:



Interview Scheduling



Free Of Cost Replacement



Visa Application Guidance



Trade Testing Center



Detail Internal Database



Cross Platform Advertising

Over the past 20 years, People™ has built an extensive global search network that allows us to offer the very best candidates to meet our clients' recruitment needs. We engage in recruitment of individuals for managerial or executive positions, as well as large-scale bulk recruitment of up to hundreds of employees at a time.

A great onboarding process can improve new hire retention by 82% and productivity by over 70%.

— Glassdoor, 2015



People™ recruits Chinese, Urdu, English and Pashto speaking call centre executives for Zong (China Mobile)



People™ recruited for the position of Head of NITB reporting directly to the Minister of IT & Telecommunication



People™ recruited Oil & Gas Consultants to provide Advisory Services to the UNDP



People™ has won awards from HUAWEI for prompt recruitment of 800+ tech resources in 2022

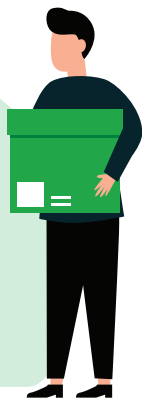


People-i directly integrates with the most renowned Job Boards on the market to provide recruiters with a seamless advertising, sourcing and tracking experience.

Organizations of all industries have trusted People™ as an HR Business Partner to provide reliable and efficient recruitment services for more than 20 years.

Did You Know?

People™ has recruited employees for more than 2,000 unique designations.



CLIENTS

Listed below are just a few names of the organizations we have helped streamline their HR function by adding the distinct expertise and execution required to make your corporation People™ Perfect.



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