



People Perfect™ is the leading HR outsourcing firm in the Middle East and South-Central Asia with two decades of specialised experience. We build value-based relationships with our clients by providing reliable staffing solutions for human resource management, technology, and outsourcing.

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# CONTRACTUAL STAFF

People Perfect<sup>™</sup> lets you easily bring in qualified people for short-term contracts, helping you stay flexible, manage budgets better, and only engage them for the required duration.



Businesses rely on contract roles to stay flexible in changing markets.

- PwC Workforce Study





Companies use contractual staff to manage seasonal or project-based demand.

Staffing Industry Analysts



### Did You Know?



Cambridge Assessment hires temporary invigilators through People Perfect<sup>™</sup> for monitoring during exam seasons.



International Organisation of Migration (IOM) hires temporary staff for monitoring during their "Cash Grant" distributions.



UNICEF hires temporary front-line health workers through People Perfect™ for the duration of their anti-polio campaigns.



Oxford University Press hires additional temporary staff through People Perfect™ during the "Back to School" season to help pack books.

Primary benefits of hiring contractual/outsourced staff:



Reduced Overhead Costs



Access to Specialists



Stress-free Administration



Reduced Long-term Commitment

People Perfect<sup>™</sup> has placed over 100,000-plus contractual staff across 20-plus industries in the last 20 years.





Peoplei helps keep track of employee performance during the contract period. As well as It also provides a database for renewals, compensation and growth.





"People Perfect™ has consistently demonstrated technical and professional expertise in the performance of contracted work."

– Mr. Davide Terzi (Chief of Mission - IOM)

## **BULK RECRUITMENT**

People Perfect<sup>™</sup> helps clients find and hire large teams for their workforce. Our network includes local and international resources of all levels and skill sets.



Companies say using recruitment partners is essential for high volume hiring.

Staffing Industry Analysts





Faster placement of niche or specialised roles is achieved through recruitment agencies, thanks to pre-built talent pools and industry expertise.

LinkedIn



### Did You Know?



People Perfect<sup>™</sup> recruited more than 500 drivers, cleaners, and security guards internationally for Damac.



People Perfect<sup>™</sup> placed over 100 heavy machinery operators for Ghantoot in the UAE.



People Perfect<sup>™</sup> recruited more than 200+ crane operators and labourers for Butech in the UAE.



People Perfect<sup>™</sup> has won awards from Huawei for prompt recruitment of 800+ tech resources in 2022.

### Primary benefits of bulk recruitment:



Consistent
Candidate Quality



Multi-location Coverage



Reduced Hiring Cost



Faster Time-to-Productivity

Over the past 20 years, People Perfect<sup>™</sup> has recruited employees from all industries for more than 2,500 unique designations.





Peoplei simplifies high-volume recruitment with a powerful applicant tracking system. Access reports by region, positions, departments and more.





"People Perfect™ has been our trusted partner since 2022, and we're highly satisfied with their growing range of services. Their continuous innovation adds real value, and we look forward to strengthening this partnership further."

 Kashif Hafeez, Chief People Officer - Cybernet Internet Pvt Ltd

# SPECIALISED CONSULTANTS

When you need specialised skills for a specific project, People Perfect™ connects you to the right consultants. We help you bring in qualified experts quickly, so you can meet goals without long-term hiring commitments or skill gaps.



Companies say they rely on external consultants to fill skill gaps in specialised or short-term projects.

— Deloitte Global Human Capital Trends Report





Projects staffed with specialised consultant are completed faster than those handled entirely in-house.

- PMI (Project Management Institute)



### Did You Know?



People Perfect<sup>™</sup> deployed expert consultants for advisory roles in Oil and Gas, Education, and Climate Change initiatives for UNDP.



People Perfect<sup>™</sup> provided consultants to conduct a 360 performance evaluation of the top management at Pallazo Versace in Dubai.



People Perfect<sup>™</sup> deployed consultants to create organisation structure, job descriptions and goals for Ghani Group's latest ceramics plant.



People Perfect<sup>™</sup> deployed consultants with an expertise in foreign agencies to conduct a Salary Survey for GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit). Primary benefits of hiring specialised consultants:



End-to-End Management



Project-Based Flexibility



Accelerated Results



Reduced Hiring Risk

People Perfect<sup>™</sup> has a curated pool of more than 500 expert consultants across various fields and locations. Clients can hand-pick a team of experts suited to their specific project.





Peoplei helps manage consultant rosters by skill, contract value, performance and assignment duration — with full visibility and alerts.



"We've worked with People Perfect™ for over 10 years, and their support in managing our dispersed workforce has been outstanding. Their responsiveness and

reliability make them a trusted partner.

— Sania Hasan Khan, HR Head - GFK, NIQ Pakistan







"We have no hesitancy in recommending People Perfect $^{\text{TM}}$  as a reliable HR business partner."

- Ms. Ambreen Zehra (Head of HR PMIC)



## **EMPLOYEE OUTSOURCING**

People Perfect<sup>™</sup> has over 20 years of experience in employee outsourcing, helping companies manage their workforce more easily. We take care of contracts, onboarding, payroll, and compliance for your outsourced staff.



# Businesses outsource at least one HR function to save time and reduce costs.

— Deloitte Human Capital Trends Report





Faster onboarding is reported when outsourcing administrative HR tasks to specialised providers.

- PwC HR Technology Survey



### Did You Know?



People Perfect<sup>™</sup> delivered employee outsourcing services to Zong (China Mobile), handling recruitment and payroll for their multilingual call centre teams.



Front-line workers for polio vaccination campaigns across Pakistan are outsourced by UNICEF to People Perfect™.



ACCA has relied on People Perfect™ for employee outsourcing and vendor management since 2010.



People Perfect<sup>™</sup> recruited and managed payroll for over 800 multilingual technical resources for Huawei.

#### Primary benefits of employee outsourcing:



Reduced Administrative Load



Legal & Compliance Protection



Streamlined HR



End-to-End HR Management

People Perfect<sup>™</sup> processes more than 100 million USD of payroll of its outsourced staff every year, across the globe.





All HR applications and processes of your outsourced staff, including attendance, payroll processing, loans and appraisals are managed through our signature platform peoplei.





"Quality of provided resource base, supplier responsiveness and customer services are excellent."

Mr. Hafiz Abdul Majeed(CEO -TechnoGenics)

# **CLIENTS**

Listed below are just a few of the organisations we have helped streamline their HR functions by adding the distinct expertise and execution needed to make their operations People Perfect™.































































































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